## Safety Attribute Inspection (SAI) Data Collection Tool 4.2.6 Training of Station Personnel (OP)

### **ELEMENT SUMMARY INFORMATION**

### Purpose of this Element (certificate holder's responsibility):

• To ensure the certificate holder's manual includes policies, procedures, instructions, and information necessary for proper training of station personnel.

#### **Objective** (FAA oversight):

- To determine if the certificate holder's Training of Station Personnel process meets all applicable requirements of Title 14 of the Code of Federal Regulations (14 CFR) and FAA policies.
- To determine if the certificate holder's Training of Station Personnel process incorporates the safety attributes.
- To identify any shortfalls in the certificate holder's Training of Station Personnel process.

## **Specific Instructions:**

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#### SUPPLEMENTAL INFORMATION

#### Specific Regulatory Requirements (SRRs):

- SRRs:
  - 121.135(a)(1)
  - 121.135(b)(1)
  - 121.135(b)(2)
  - 121.135(b)(3)
  - 121.401(a)
  - 121.429(a)
  - 121.429(b)
  - 121.433a(a)
  - 121.433a(b)
  - 121.459(a)
  - 121.629(c)

#### Related CFRs & FAA Policy/Guidance:

- Related CFRs:
  - Intentionally left blank
- FAA Policy/Guidance:

FAA Order 8400.10, Volume 3, chapter 11

FAA Order 8400.10, Volume 6, chapter 2

Advisory Circular 120-60

Advisory Circular 121-21B

Advisory Circular 121-29B

### **SAI SECTION 1 - PROCEDURES ATTRIBUTE**

**Objective:** Procedures, instructions, and information contained in the certificate holder's manual are documented methods for accomplishing a process. Policies contained in the certificate holder's manual should establish the certificate holder's compliance posture. Policies may not be stand-alone statements but may be embedded within procedures, instructions, or information regarding a particular regulatory requirement. The questions in this section of the data collection tool (DCT) are designed to assist the inspector in determining if the certificate holder's manual has documented or prescribed methods of accomplishing the process requirements that provide answers to the associated questions regarding who, what, when, where, and how. This section contains policy questions, procedural questions and instructional or informational questions pertaining to various types of certificate holder requirements such as actions, prohibitions, or resources (i.e., personnel, facilities, equipment, technical data, etc.).

Tasi	Tasks		
	To meet this objective, the inspector must accomplish the following tasks:		
1.	Review the information listed in the Supplemental Information section of this DCT.		
2.	Review the duties and responsibilities for management and other personnel identified by the certificate holder who accomplish the Training of Station Personnel process.		
3.	Review the certificate holder's manual to ensure that it contains policies, procedures, instructions, and information necessary for the Training of Station Personnel process.		

Ques	uestions			
	To mee	et this objective, the inspector must answer the following questions:		
1.		ne content of the certificate holder's manual meet the specific regulatory A policy requirements for a Training of Station Personnel process:		
1.1.	Does the certificate holder have an FAA-approved training program for the carriage and handling of dangerous articles to include magnetized materials (hazmat)?		Yes No, Explain	
	SRRs:	121.401(a)		
	Related	d Design JTIs:		
	1.	Check that the certificate holder has an FAA Approved training program to ensure that each person assigned duties for the carriage and handling of dangerous articles and magnetized materials (HAZMAT) is adequately trained to perform his assigned duties.		
		Sources: 121.401(a)(1)		
		Interfaces: 1.3.7(AW); 1.3.14(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.4(AW); 2.1.4(OP); 3.1.8(OP); 4.2.1(AW); 4.2.3(OP); 4.2.4(OP); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)		
	2.	Check that the certificate holder specifies how it will provide adequate training facilities for the training of each person assigned the duties for the carriage and handling of dangerous articles and magnetized materials (HAZMAT).		
		Sources: 121.401(a)(2)		
		Interfaces: 1.3.14(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.8(OP); 4.2.1(AW); 4.2.3(OP); 4.2.4(OP); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)		
	3.	Check that the certificate holder specifies how it will ensure that it provides qualified ground instructors for the training of each person assigned the duties for the carriage and handling of dangerous articles and magnetized materials (HAZMAT).		

		Sources: 121.401(a)(2)	
		Interfaces: 1.3.14(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.8(OP); 4.2.1(AW); 4.2.3(OP); 4.2.4(OP); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)	
1.2.	and res magnet establis	ne certificate holder's manual require personnel who are assigned duties sponsibilities for carriage and handling of dangerous articles and tized materials (hazmat) to satisfactorily complete training in a program shed and approved under 14 CFR, SFAR 99.6(a), within the preceding 12 ar months?	☐ Yes ☐ No, Explain ☐ Not Applicable
1.3.	personi	ne certificate holder's manual require documentation of training given to nel who perform assigned duties and responsibilities for carriage and ag of dangerous articles and magnetized materials (hazmat)?	☐ Yes ☐ No, Explain ☐ Not Applicable
1.4.	deicing part 12	ne certificate holder's manual require initial and recurrent ground /anti-icing training for station personnel in the areas required by 14 CFR 1, section 121.629(c)(2)?	Yes No, Explain
	Related	d Design JTIs:	
	1.	Check that the certificate holders manual system includes procedures to ensure that its ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained in the use of holdover times.	
		Sources: 121.629(c)(2)(i)	
		Interfaces: 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)	
	2.	Check that the certificate holder specifies how it will ensure that contract ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained in the use of holdover times.	
		Sources: 121.629(c)(2)(i)	
		Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 5.1.1(AW); 5.1.5(OP)	
	3.	Check that the certificate holders manual system includes procedures to ensure that its ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained in including inspection and check procedures and responsibilities.	
		Sources: 121.629(c)(2)(ii)	
		Interfaces: 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)	
	4.	Check that the certificate holder specifies how it will ensure that contract ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained in including inspection and check procedures and responsibilities.	
		Sources: 121.629(c)(2)(ii)	
		Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 5.1.1(AW); 5.1.5(OP)	
	5.	Check that the certificate holders manual system includes procedures to ensure that its ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained in	

communications procedures.

Sources: 121.629(c)(2)(iii)

Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)

 Check that the certificate holder specifies how it will ensure that contract ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained in communications procedures.

Sources: 121.629(c)(2)(iii)

Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 5.1.1(AW); 5.1.5(OP)

7. Check that the certificate holders manual system includes procedures to ensure that its ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained in aircraft surface contamination (i.e., adherence of frost, ice, or snow) and critical area identification.

Sources: 121.629(c)(2)(iv)

Interfaces: 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)

8. Check that the certificate holder specifies how it will ensure that contract ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained in aircraft surface contamination (i.e., adherence of frost, ice, or snow) and critical area identification.

Sources: 121.629(c)(2)(iv)

Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 5.1.1(AW); 5.1.5(OP)

 Check that the certificate holders manual system includes procedures to ensure that its ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained on how contamination adversely affects aircraft performance and flight characteristics.

Sources: 121.629(c)(2)(iv)

Interfaces: 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)

10. Check that the certificate holder specifies how it will ensure that contract ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained on how contamination adversely affects aircraft performance and flight characteristics.

Sources: 121.629(c)(2)(iv)

Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 5.1.1(AW); 5.1.5(OP)

11. Check that the certificate holders manual system includes procedures to ensure that its ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained on types and characteristics of deicing/anti-icing fluids.

Sources: 121.629(c)(2)(v)

		Interfaces: 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)	
	12.	Check that the certificate holder specifies how it will ensure that contract ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained on types and characteristics of deicing/anti-icing fluids.	
		Sources: 121.629(c)(2)(v)	
		Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 5.1.1(AW); 5.1.5(OP)	
	13.	Check that the certificate holders manual system includes procedures to ensure that its ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained on cold weather preflight inspection procedures.	
		Sources: 121.629(c)(2)(vi)	
		Interfaces: 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)	
	14.	Check that the certificate holder specifies how it will ensure that contract ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained on cold weather preflight inspection procedures.	
		Sources: 121.629(c)(2)(vi)	
		Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 5.1.1(AW); 5.1.5(OP)	
	15.	Check that the certificate holders manual system includes procedures to ensure that its ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained on techniques for recognizing contamination on the aircraft.  Sources: 121.629(c)(2)(vii)	
		Interfaces: 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)	
	16.	Check that the certificate holder specifies how it will ensure that contract ground personnel, with duties and responsibilities concerning their FAA Approved deice/anti-ice programs, are trained on techniques for recognizing contamination on the aircraft.  Sources: 121.629(c)(2)(vii)	
		Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 5.1.1(AW); 5.1.5(OP)	
		, , , , , , , , , , , , , , , , , , , ,	
1.5.		ne certificate holder's Training of Station Personnel process comply with ce contained in FAA Order 8400.10?	Yes No, Explain
		d Design JTIs:	
	1.	Check that the certificate holder specifies how it will ensure that station personnel receive initial training (formal or on-the-job) in duties and responsibilities.	
		Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473.	
		Interfaces: 1.3.17(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW);	

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2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.1(OP); 3.1.2(OP); 3.1.5(OP); 3.1.6(OP); 3.1.7(OP); 3.1.8(OP); 3.2.2(OP); 5.1.1(AW); 5.1.5(OP)
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2. Check that the certificate holder specifies how it will ensure that station personnel receive recurrent training (formal or on-the-job) in duties and responsibilities.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. Interfaces: 1.3.16(AW); 1.3.17(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.1(OP); 3.1.2(OP); 3.1.5(OP); 3.1.6(OP); 3.1.7(OP); 3.1.8(OP); 3.2.2(OP); 5.1.1(AW); 5.1.5(OP)

 Check that the certificate holder specifies how it will ensure that contract station personnel receive initial training (formal or on-the-job) in duties and responsibilities.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. Interfaces: 1.3.7(AW); 1.3.16(AW); 1.3.17(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.1(OP); 3.1.2(OP); 3.1.5(OP); 3.1.6(OP); 3.1.7(OP); 3.1.8(OP); 3.2.2(OP); 5.1.1(AW); 5.1.5(OP)

4. Check that the certificate holder specifies how it will ensure that contract station personnel receive recurrent training (formal or on-the-job) in duties and responsibilities.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473.

Interfaces: 1.3.7(AW); 1.3.16(AW); 1.3.17(AW); 1.3.18(AW);
2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP);
2.1.4(AW); 2.1.4(OP); 3.1.1(OP); 3.1.2(OP); 3.1.5(OP); 3.1.6(OP);
3.1.7(OP); 3.1.8(OP); 3.2.2(OP); 5.1.1(AW); 5.1.5(OP)

5. Check that the certificate holder specifies how it will ensure that station personnel receive initial training (formal or on-the-job) in passenger handling and protection.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. AC 120-65 Paragraph 6.

Interfaces: 1.3.7(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.1(OP); 3.1.2(OP); 3.1.5(OP); 3.1.6(OP); 5.1.1(AW); 5.1.5(OP)

6. Check that the certificate holder specifies how it will ensure that station personnel receive recurrent training (formal or on-the-job) in passenger handling and protection.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. AC 120-65 Paragraph 6.

Interfaces: 1.3.17(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 3.1.2(OP); 3.1.5(OP); 3.1.6(OP); 5.1.1(AW); 5.1.5(OP)

7. Check that the certificate holder specifies how it will ensure that contract station personnel receive initial training (formal or on-the-job) in passenger handling and protection.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. AC 120-65 Paragraph 6.

Interfaces: 1.3.7(AW); 1.3.17(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 3.1.2(OP); 3.1.5(OP); 3.1.6(OP); 5.1.1(AW); 5.1.5(OP)

8. Check that the certificate holder specifies how it will ensure that contract station personnel receive recurrent training (formal or on-the-job) in passenger handling and protection.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. AC 120-65 Paragraph 6.

Interfaces: 1.3.7(AW); 1.3.17(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 3.1.5(OP); 3.1.6(OP); 5.1.1(AW); 5.1.5(OP)

9. Check that the certificate holder specifies how it will ensure that station personnel receive initial training (formal or on-the-job) in load planning and weight and balance procedures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. Interfaces: 1.3.17(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.5(OP); 3.1.8(OP); 3.2.2(OP)

10. Check that the certificate holder specifies how it will ensure that station personnel receive recurrent training (formal or on-the-job) in load planning and weight and balance procedures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. Interfaces: 1.3.17(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.5(OP); 3.1.8(OP); 3.2.2(OP)

11. Check that the certificate holder specifies how it will ensure that contract station personnel receive initial training (formal or on-the-job) in load planning and weight and balance procedures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. Interfaces: 1.3.7(AW); 1.3.17(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.5(OP); 3.1.8(OP); 3.2.2(OP)

12. Check that the certificate holder specifies how it will ensure that contract station personnel receive recurrent training (formal or on-the-job) in load planning and weight and balance procedures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. *Interfaces:* 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.5(OP); 3.1.8(OP); 5.1.1(AW); 5.1.5(OP)

13. Check that the certificate holder specifies how it will ensure that station personnel receive initial training (formal or on-the-job) in communications procedures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. AC 120-65 Paragraph 6.

Interfaces: 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)

14. Check that the certificate holder specifies how it will ensure that station personnel receive recurrent training (formal or on-the-job) in communications procedures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. AC 120-65 Paragraph 6.

Interfaces: 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)

15. Check that the certificate holder specifies how it will ensure that contract station personnel receive initial training (formal or on-the-job) in communications procedures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. AC 120-65 Paragraph 6.

Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)

16. Check that the certificate holder specifies how it will ensure that contract station personnel receive recurrent training (formal or on-the-job) in

communications procedures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. AC 120-65 Paragraph 6.

Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)

- Check that the certificate holder specifies how it will ensure that station personnel receive initial training (formal or on-the-job) in manual backup procedures in case of computer or communications equipment failures.
   Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473.
   Interfaces: 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)
- 18. Check that the certificate holder specifies how it will ensure that station personnel receive recurrent training (formal or on-the-job) in manual backup procedures in case of computer or communications equipment failures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. *Interfaces:* 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)

19. Check that the certificate holder specifies how it will ensure that contract station personnel receive initial training (formal or on-the-job) in manual backup procedures in case of computer or communications equipment failures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)

20. Check that the certificate holder specifies how it will ensure that contract station personnel receive recurrent training (formal or on-the-job) in manual backup procedures in case of computer or communications equipment failures.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. *Interfaces:* 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)

21. Check that the certificate holder specifies how it will ensure that station personnel receive initial training (formal or on-the-job) in aircraft servicing and ramp operations.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. Interfaces: 1.3.14(AW); 1.3.16(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.4(AW); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)

22. Check that the certificate holder specifies how it will ensure that station personnel receive recurrent training (formal or on-the-job) in aircraft servicing and ramp operations.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. Interfaces: 1.3.14(AW); 1.3.16(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)

23. Check that the certificate holder specifies how it will ensure that contract station personnel receive initial training (formal or on-the-job) in aircraft servicing and ramp operations.

Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473. Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.16(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)

24. Check that the certificate holder specifies how it will ensure that contract

		station personnel receive recurrent training (formal or on-the-job) in aircraft servicing and ramp operations.	
		Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473.	
		Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.16(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 5.1.1(AW); 5.1.5(OP)	
	25.	Check that the certificate holder specifies how it will ensure that station personnel receive initial training (formal or on-the-job) in first aid and emergency actions.	
		Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473.	
		Interfaces: 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 5.1.1(AW); 5.1.5(OP)	
	26.	Check that the certificate holder specifies how it will ensure that station personnel receive recurrent training (formal or on-the-job) in first aid and emergency actions.	
		Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473.	
		Interfaces: 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 5.1.1(AW); 5.1.5(OP)	
	27.	Check that the certificate holder specifies how it will ensure that contract station personnel receive initial training (formal or on-the-job) in first aid and emergency actions.	
		Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473.	
		Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 5.1.1(AW); 5.1.5(OP)	
	28.	Check that the certificate holder specifies how it will ensure that contract station personnel receive recurrent training (formal or on-the-job) in first aid and emergency actions.	
		Sources: 8400.10 Volume 6, Chapter 2, Section 19, Paragraph 473.	
		Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 5.1.1(AW); 5.1.5(OP)	
1.6.		ne certificate holder's Training of Station Personnel process comply with dance contained in FAA Advisory Circular 120-60?	Yes No, Explain
	Related	d Design JTIs:	
	1.	Check that the certificate holder specifies how it will ensure that parties contracted to perform deicing/anti-icing services have an approved training program that meets the carriers own training standards.	
		Sources: AC 120-60 Paragraph 10 c (8)(i).	
		Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 5.1.1(AW); 5.1.5(OP)	
	2.	Check that the certificate holder has a train the trainer program to train contract deicing/anti-icing personnel or a designated trainer	
		Sources: AC 120-60 Paragraph 10 c (9)(ii).	
		Interfaces: 1.3.7(AW); 1.3.18(AW); 3.1.7(OP)	
	3.	Check that the certificate holder has a tracking system to ensure all required training has been satisfactorily completed and recorded for all ground personnel participating in the deicing process.	
		Sources: AC 120-60 Para. 10 c (9)(ii).	
		Interfaces: 1.3.7(AW); 1.3.14(AW); 1.3.18(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.7(OP); 4.2.1(AW); 5.1.1(AW); 5.1.5(OP)	

	<ol> <li>4.</li> <li>5.</li> </ol>	Check that the certificate holder has a current list of qualified deicing personnel, which should be made available to all local managers responsible for deicing.  Sources: AC 120-60 Para. 10 c (9)(ii).  Interfaces: 1.3.7(AW); 1.3.18(AW); 3.1.7(OP); 5.1.1(AW); 5.1.5(OP)  Check that the certificate holder specifies how it will conduct an ongoing review of its deice/anti-ice training to evaluate the effectiveness of the program.  Sources: AC 120-60 Paragraph 10 c (9)(iii)  Interfaces: 1.3.11(AW); 1.3.18(AW); 3.1.7(OP)	
	6.	Check that the certificate holder has a training program to ensure proper accomplishment of a "outside the aircraft check" if approved by Operations Specifications in lieu of an approved deice/anti-ice program. Sources: AC 120-60 Paragraph 11.  Interfaces: 1.3.7(AW); 1.3.18(AW); 3.1.3(OP); 3.1.7(OP); 4.2.3(OP); 5.1.1(AW); 5.1.5(OP)	
1.7.	the guid	ne certificate holder's Training of Station Personnel process comply with dance contained in FAA Advisory Circular 121-21B?  d Design JTIs:	☐ Yes ☐ No, Explain ☐ Not Applicable
	1.	Check that the certificate holder, that elects not to accept hazardous materials (HAZMAT), has an FAA Approved training program to ensure that handling staff is adequately trained to recognize those items classified as hazardous materials. (Recognition program)  Sources: AC 121.21B Section 4 g	
		Interfaces: 1.3.7(AW); 2.1.1(AW); 2.1.1(OP); 2.1.2(AW); 2.1.2(OP); 2.1.3(AW); 2.1.3(OP); 2.1.4(AW); 2.1.4(OP); 3.1.8(OP); 4.2.1(AW); 4.2.3(OP); 4.2.4(OP); 4.2.5(OP); 5.1.1(AW); 5.1.5(OP)	
1.8.	the guid	ne certificate holder's Training of Station Personnel process comply with dance contained in FAA Advisory Circular 121-29B?	☐ Yes ☐ No, Explain
	Related	d Design JTIs:	
	1.	Check that the certificate holder has a training program to provide training to appropriate ground personnel regarding their approved carryon baggage limitations.  Sources: AC 121-29B Paragraph 4 k.	
		Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 3.1.5(OP); 3.1.8(OP); 5.1.1(AW); 5.1.5(OP)	
	2.	Check that the certificate holder has a training program to provide training to appropriate ground personnel regarding their approved carryon baggage scanning duties and responsibilities.  Sources: AC 121-29B Paragragh 4 k.	
		Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 3.1.5(OP); 3.1.8(OP); 5.1.1(AW); 5.1.5(OP)	
	3.	Check that the certificate holder has a training program to provide training to appropriate ground personnel regarding their approved carry-on baggage program including processing of carry-on baggage that cannot be accommodated in any of the passenger compartments.  Sources: AC 121-29B Paragragh 4 k.	
		Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 3.1.5(OP); 3.1.8(OP); 5.1.1(AW); 5.1.5(OP)	

	4.	Check that the certificate holder has a training program to provide training to appropriate ground personnel regarding their approved carry-on baggage program including proper stowage of carry-on baggage.  Sources: AC 121-29B Paragragh 4 k.  Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 3.1.5(OP); 3.1.5(OP); 5.1.1(AW); 5.1.5(OP)	
	5.	Check that the certificate holder has a training program to provide training to appropriate ground personnel regarding their approved carry-on baggage program including carriage of cargo and unusual items in the cabin.	
		Sources: AC 121-29B Paragragh 4 k.	
		Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 3.1.5(OP); 3.1.8(OP); 5.1.1(AW); 5.1.5(OP)	
	6.	Check that the certificate holder has a training program to provide training to appropriate ground personnel regarding their approved carryon baggage program including applicable passenger information.  Sources: AC 121-29B Paragragh 4 k.	
		Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 3.1.5(OP); 3.1.8(OP); 5.1.1(AW); 5.1.5(OP)	
	7.	Check that the certificate holder has a training program to provide training to appropriate ground personnel regarding their approved carry-on baggage program including types of and limitations on stowage provisions.	
		Sources: AC 121-29B Paragraph 4 k.	
		Interfaces: 1.3.7(AW); 2.1.1(OP); 2.1.2(OP); 2.1.3(OP); 2.1.4(OP); 3.1.1(OP); 3.1.5(OP); 3.1.8(OP); 5.1.1(AW); 5.1.5(OP)	
2.	Station SRRs:	ne certificate holder's manual contain general policies for the Training of Personnel process that comply with the SRRs? 121.135(b)(1); 121.401(a); 121.429(a); 121.429(b); 121.433a(a); 3a(b); 121.459(a); 121.629(c)	☐ Yes ☐ No, Explain
3.	Regulatinspect	ne certificate holder's manual reference the appropriate Federal Aviation tions listed in the Supplemental Information section of this safety attribute ion (SAI)?  121.135(b)(3)	☐ Yes ☐ No, Explain
4.	personi	ne certificate holder's manual contain the duties and responsibilities for nel who will accomplish the Training of Station Personnel process?  121.135(b)(2)	Yes No, Explain
5.	personi process	ne certificate holder's manual include instructions and information for nel to meet the requirements of the Training of Station Personnel s?  121.135(a)(1)	Yes No, Explain
		\ /\ /	

## SAI SECTION 1 - PROCEDURES ATTRIBUTE Drop-Down Menu

- 1. No procedures, policy, instructions or information specified.
- 2. Procedures or instructions and information do not identify (who, what, when, where, how).
- 3. Procedures, policy or instructions and information do not comply with CFR.
- 4. Procedures, policy or instructions and information do not comply with FAA policy and guidance.
- 5. Procedures, policy or instructions and information do not comply with other documentation (e.g., manufacturer's data, Jeppesen's Charts, etc.).
- 6. Procedures, policy or instructions and information unclear or incomplete.
- 7. Documentation quality (e.g., unreadable or illegible).
- 8. Procedures, policy or instructions and information inconsistent across Certificate Holder manuals (FOM Flight Operations Manual to GMM General Maintenance Manual, etc.).
- 9. Procedures, policy or instructions and information inconsistent across media (e.g., paper, microfiche, electronic).
- 10. Resource requirements incomplete (personnel, facilities, equipment, technical data).
- 11. Other.

### **SAI SECTION 2 - CONTROLS ATTRIBUTE**

**Objective:** Controls are checks and restraints designed into a process to ensure a desired result. The questions in this section of the DCT are designed to assist the inspector in determining if checks and restraints are designed into the process to ensure the desired result is achieved. Controls should be written into the manual system to ensure that the most important manual policies, procedures or instructions and information will be followed.

Controls may be in the form of administrative controls, which are secondary or supplemental written procedures. Like written procedures, administrative controls also need to provide answers to questions regarding who, what, when, where, and how. Controls may also be in the form of engineered controls such as automated features or mechanical actions or devices (i.e., safety devices, warning devices, etc.).

sucr	such as automated features or mechanical actions or devices (i.e., safety devices, warning devices, etc.).			
Tas	Tasks			
	To meet this objective, the inspector must accomplish the following tasks:			
1.	Review the control questions below.			
2.	Review the certificate holder's policies, procedures, instructions, and information to gain an understanding of the controls that it has documented.			

Questions			
	To meet this objective, the inspector must answer the following questions:		
1.	Are the following controls built into the Training of Station Personnel process:		
1.1.	Is there a control in place to ensure that station personnel are trained in the recognition of dangerous goods in accordance with the certificate holder's procedures?	Yes No, Explain	
1.2.	Is there a control in place to ensure that station personnel are trained in the handling of dangerous goods in accordance with the certificate holder's procedures?	Yes No, Explain Not Applicable	
1.3.	Is there a control in place to ensure that station personnel are trained to perform their duties in accordance with the certificate holder's procedures?	Yes No, Explain	
1.4.	Is there a control in place to ensure that there are authorized signatures certifying the competency of each program graduate, including contract personnel?	Yes No, Explain	
2.	Does the certificate holder have a documented method for assessing the impact of any changes made to the controls in the Training of Station Personnel process?	☐ Yes ☐ No, Explain	

	SAI SECTION 2 - CONTROLS ATTRIBUTE		
	Drop-Down Menu		
1.	No controls specified.		
2.	Documentation for the controls do not identify (who, what, when, where, how).		
3.	Controls incomplete.		
4.	Controls could be circumvented.		
5.	Controls could be unenforceable.		
6.	Resource requirements incomplete (personnel, facilities, equipment, technical data).		
7.	Other.		

### **SAI SECTION 3 - PROCESS MEASUREMENT ATTRIBUTE**

**Objective:** Process measurements are used by the certificate holder to measure and assess its processes, to identify and correct problems or potential problems, and to make improvements to the processes. The questions in this section of the DCT are designed to assist the inspector in determining if the certificate holder measures or assesses information to identify, analyze, and document potential problems with the process. Process measurements are a certificate holder's internal evaluation or auditing of the most important policies, procedures, or instructions and information associated with an element.

To prevent the duplication of work, process measurements are most commonly addressed through a combination of auditing features contained in both the certificate holder's safety program/internal evaluation program (for operations and cabin safety-related issues) and the auditing function of the Continuous Analysis and Surveillance System (for airworthiness or maintenance/inspection related issues). The director of safety and the quality assurance department often work together to accomplish this function for the certificate holder. This approach requires amendment of the safety program/internal evaluation program audit forms or checklists and the Continuous Analysis and Surveillance System audit forms or checklists to include the specific process measurements for each element.

Tasi	Tasks		
	To meet this objective, the inspector must accomplish the following tasks:		
1.	Review the process measurement questions below.		
2.	Review the certificate holder's policies, procedures, instructions, and information to gain an understanding of the process measurements that it has documented.		

Que	Questions			
	To meet this objective, the inspector must answer the following questions:			
1.	Does the certificate holder's Training of Station Personnel process include the following process measurements:			
1.1.	Process measurements that would reveal when the certificate holder failed to ensure that station personnel were trained in the recognition of dangerous goods in accordance with the certificate holder's procedures?	Yes No, Explain		
1.2.	Process measurements that would reveal when the certificate holder failed to ensure that station personnel were trained in the handling of dangerous goods in accordance with the certificate holder's procedures?	Yes No, Explain Not Applicable		
1.3.	Process measurements that would reveal when the certificate holder failed to ensure that station personnel were trained to perform their duties in accordance with the certificate holder's procedures?	Yes No, Explain		
1.4.	Process measurements that would reveal when the certificate holder failed to ensure that there were authorized signatures certifying the competency of each program graduate, including contract personnel?	☐ Yes ☐ No, Explain		
2.	Is there a process measurement or process measurements that would reveal if the certificate holder's policy, procedures, instructions, and information contained in its manual were not followed?	Yes No, Explain		
3.	Does the certificate holder document its process measurement results?	☐ Yes ☐ No, Explain		
4.	Does the certificate holder's manual provide for the use of process measurement results to improve its programs?	☐ Yes ☐ No, Explain		

5.	Does the organization that conducts the process measurements have direct access to the person with responsibility for the Training of Station Personnel process?	Yes No, Explain
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## SAI SECTION 3 - PROCESS MEASUREMENT ATTRIBUTE Drop-Down Menu

- 1. No process measurements specified.
- 2. Documentation for the process measurements does not identify (who, what, when, where, how).
- 3. Inability to identify negative findings.
- 4. No provisions for implementing corrective actions.
- 5. Ineffective follow-up to determine effectiveness of corrective actions.
- 6. Resources requirements (personnel, facilities, equipment, technical data).
- 7. Other.

### **SAI SECTION 4 - INTERFACES ATTRIBUTE**

**Objective:** Interfaces are used by the certificate holder to identify and manage the interactions between processes. The questions in this section of the DCT are designed to assist the inspector in determining whether or not interactions between the policies, procedures, or instructions and information associated with other independent processes within the certificate holder's organization are documented. Written policies, procedures, or instructions and information that are interrelated and located in different manuals within the certificate holder's manual system must be consistent and complement each other. For the interfaces to be effectively managed, it is not only important to identify what the interfaces are, but it is imperative to document the specific location of the interfaces within the certificate holder's manual system.

Tasks		
	To meet this objective, the inspector must accomplish the following tasks:	
1.	Review the interfaces associated with the Training of Station Personnel process that have been identified along with the individual questions in section 1, Procedures, of this DCT.	
2.	Review the certificate holder's policies, procedures, instructions, and information to gain an understanding of the interfaces that it has documented.	

Questions		
	To meet this objective, the inspector must answer the following questions:  NOTE: The design job task items (JTIs) displayed with the questions in section 1, Procedures, of this DCT identify potential interfaces (by element number) for this element.	
1.	Does the certificate holder's manual properly address the interfaces that are identified along with the questions in section 1, Procedures, of the DCT?	☐ Yes ☐ No, Explain
2.	Does the certificate holder's manual document a method for assessing the impact of any changes to the associated interfaces within the Training of Station Personnel process?	☐ Yes ☐ No, Explain

# SAI SECTION 4 - INTERFACES ATTRIBUTE Drop-Down Menu

- 1. No interfaces specified.
- 2. The following interfaces not identified within the Certificate Holder's manual system:
- 3. Interfaces listed are inaccurate.
- 4. Specific location of interfaces not identified within the manual system.
- 5. Other

### SAI SECTION 5 - MANAGEMENT RESPONSIBILITY & AUTHORITY ATTRIBUTES

**Objective:** The questions in this section address the responsibility and authority of the process. They are designed to assist the inspector in determining if there is a clearly identifiable, qualified, and knowledgeable person who is responsible for the process, is answerable for the quality of the process, and has the authority to establish and modify the process. (The person with the authority may or may not be the person with the responsibility.)

be the person with the respensionity.)		
Tasks		
	To meet this objective, the inspector must accomplish the following tasks:	
1.	Identify the person who has overall responsibility for the Training of Station Personnel process.	
2.	Identify the person who has overall authority for the Training of Station Personnel process.	
3.	Review the duties and responsibilities of the person(s), documented in the certificate holder's manual.	
4.	Review the appropriate organizational chart.	

Questions		
	To meet this objective, the inspector must answer the following questions:	
1.	Does the certificate holder's manual clearly identify who is responsible for the quality of the Training of Station Personnel process?	Yes No, Explain Name/Title:
2.	Does the certificate holder's manual clearly identify who has authority to establish and modify the policies, procedures, instructions and information for the Training of Station Personnel process?	Yes No, Explain Name/Title:
3.	Does the certificate holder's manual include the duties and responsibilities of those who manage the work required by the Training of Station Personnel process?  SRRs: 121.135(b)(2)	☐ Yes ☐ No, Explain
4.	Does the certificate holder's manual include instructions and information for those who manage the work required by the Training of Station Personnel process?  SRRs: 121.135(a)(1)	☐ Yes ☐ No, Explain
5.	Does the certificate holder's manual clearly and completely document the responsibility for this position?	Yes No, Explain
6.	Does the certificate holder's manual clearly and completely document the authority for this position?	☐ Yes ☐ No, Explain
7.	Does the certificate holder's manual clearly and completely document its qualification standards for the person having responsibility for the Training of Station Personnel process?	☐ Yes ☐ No, Explain
8.	Does the certificate holder's manual clearly and completely document its qualification standards for the person having authority to establish and modify the certificate holder's policies, procedures, instructions, and information for the Training of Station Personnel process?	☐ Yes ☐ No, Explain
9.	Does the certificate holder's manual clearly and completely document the procedures for delegation of authority for the Training of Station Personnel	Yes

	process?	☐ No, Explain

# SAI SECTION 5 - MANAGEMENT RESPONSIBILITY & AUTHORITY ATTRIBUTES Drop-Down Menu

- 1. Not documented.
- 2. Documentation unclear.
- 3. Documentation incomplete.
- 4. Other.